

The Forest Science and Technology Centre of Catalonia (CTFC) is a research center affiliated with the Generalitat de Catalunya (the Catalan government), and it reports to the Ministry responsible for forest issues. The CTFC is a CERCA center and a government accredited TECNIO agent (developer of public technology).

## POSTDOCTORAL RESEARCHER (Group for the Conservation of Agricultural Ecosystems and Game Species).

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**Reference:** 26-04-00023

The CTFC, and specifically the Group for the Conservation of Agricultural Ecosystems and Game Species within the Biodiversity Management and Conservation Programme, is seeking a postdoctoral researcher to join a research project focused on assessing the effect of linear infrastructures and habitat structure on rabbit (*Oryctolagus cuniculus*) abundance in the Lleida Plain. The selected candidate will be involved in project design, coordination and execution of fieldwork (transect censuses and the Cooke index), analysis of environmental and territorial statistical data using GIS, and interpretation of results within the framework of an applied approach to agricultural and land management.

The postdoctoral researcher will also participate in other projects carried out by the Group as a data technician, responsible for advanced data handling and statistical analyses of projects related to population trends and spatial ecology analyses of species based on telemetry data.

The Forest Science and Technology Centre of Catalonia (CTFC), located in Solsona (Pre-Pyrenees, 120 km from Barcelona), Spain, employs app. 200 staff, produces more than 120 scientific articles annually, and has a turnover of around 12 Mil. €/year. The CTFC's research activity is organized into four programs: Multifunctional Forest Management, Landscape Dynamics and Planning, Biodiversity Management and Conservation, and Bioeconomy, Health, and Governance. Further institutional information is available at: [www.ctfc.cat/en](http://www.ctfc.cat/en).

### TEARMS OF THE APPOINTMENT

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1. Start date: Immediate
2. Contract: Permanent scientific–technical contract
3. Working hours: Full-time, 37.5 hours per week
4. Workplace: Solsona, with fieldwork in the Lleida Plain
5. Professional category: According to the candidate's profile

### KEY RESPONSABILITIES

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1. Disseny de mostrejors de camp
2. Coordinar i realitzar mostrejors de camp
3. Anàlisi de dades
4. Redacció de memòries tècniques
5. Elaboració de manuscrits científics

## MANDATORY REQUIREMENTS

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1. University degree, preferably in the field of life sciences: Biology, Environmental Sciences, Forest Engineering, or other related disciplines within the environmental sector.
2. PhD in ecology, biology, statistics, or a related field.
3. Advanced proficiency in R for statistical analyses.
4. Experience in the use of Geographic Information Systems (QGIS, MiraMon, or similar).
5. Experience in writing scientific articles and technical reports.
6. Previous experience in spatial ecology data analysis derived from telemetry data.
7. Previous experience in studies of species in agricultural environments.
8. Valid driving licence.

## DESIRABLE REQUIREMENTS

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1. Written and oral communication skills in English.
2. Demonstrated experience in conducting field surveys of mammals and/or birds.
3. Knowledge of written Catalan for the preparation of technical reports.
4. Previous experience in coordinating fieldwork teams.

## SOFT COMPETENCES:

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1. Availability for immediate incorporation.
2. Strong planning and organizational skills.
3. Ability to work as part of a team.
4. Responsible person with a high level of commitment.
5. Initiative and proactivity.

## CONTACT

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## SELECTION PROCESS AND CRITERIA

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The selection process will be carried out through a two-stage procedure. The first stage will primarily target candidates from the consortium entities, given the nature of the position. The second stage will include the remaining candidates who have correctly submitted their application within the established deadline.

- Applications: candidates must submit a CV and a motivation letter via [www.ctfc.cat/registre.php](http://www.ctfc.cat/registre.php) by **05 May 2026 at 14:00**, indicating the reference code of the job offer. Applications submitted through any portal other than the CTFC job board and/or applications received through the SOC and following its instructions will not be accepted.

The CTFC guarantees an open, transparent, and merit-based selection process (OTM-R) for all registered applications, thus avoiding any bias based on gender, origin, age, ideology, or any other potentially discriminatory circumstances.

Inclusion policy: Priority will be given to candidates with a recognized and accredited disability of 33% or higher, provided that the disability is compatible with the proper performance of the position.

<b>Estimated timeline</b>	
15 working days	Publication and dissemination of the job offer: CTFC website, SOC Office, and other communication channels.
Following 2 working days	Pre-selection: verification of compliance with the minimum requirements and assessment of desirable conditions. Informative email sent to non-eligible CVs.
Following 2 working days	Selection committee meeting: interviews with shortlisted eligible candidates. Minutes of the Selection Committee stating the name of the selected candidate and the reasons for the selection. Publication of the resolution on the CTFC job portal identifying the selected candidate. Informative email sent to interviewed eligible candidates who were not selected.
Following 1 working day	Submission to Human Resources of the official documentation required to process the employment contract and coordination of the contract start date.
May 2026 (approximately)	Start of the contract.